



# AVADE® HEALTHCARE TRAINING

## Workplace violence prevention for you and your healthcare facility

Healthcare employees are nearly **5x** more likely than workers in other fields to be victims of workplace violence.

Unfortunately, aggression and violence does happen more often in healthcare than one would think. Violence in healthcare can range from an active shooter event, domestic violence, physical assaults, verbal assaults and threatening behavior.

**AVADE® Training** is designed to educate, prevent, and mitigate the risk of violence and aggression. It is the most comprehensive, current, and effective approach to dealing with violence and aggression in the workplace. **AVADE® Training** specifically complies with state and federal standards for workplace violence prevention.

## The AVADE® Approach to Safety Training

### OUR MISSION

Our mission is to provide training and education aimed at preventing and reducing the risk of violence towards individuals in the workplace

### OUR VISION

Our vision is to assist organizations in cultivating a culture of safety where workplace violence is not a necessary component of the job.

### OUR PHILOSOPHY

Our philosophy is to prevent conflict, violence, and aggression through clear communication and de-escalation techniques to address potential conflicts early and prevent escalation.

### AVADE® Training will prepare you to:

- Develop and increase your awareness
- Remain vigilant to threats of violence
- Understand the best self-defense
- Develop escape plans for all situations
- Recognize escalating situations
- De-escalate aggressive individuals
- Understand and mitigate risks
- Survive an active shooter event
- Distinguish the predator from the prey
- Recognize the assault cycle
- Use distractions to buy time
- Develop personal safety habits

### AVADE® Training offers:

- E-Learning Training Options
- Certifications available in flexible formats—brief sessions to comprehensive multi-day programs—with hands-on training options.
- Train-the-Trainer Courses
- Active Shooter Courses
- Specific Courses for Security
- Behavioral Health Courses